

**Full Governors Meeting**  
**24<sup>th</sup> February 2011**

Item	Discussion	Action Taken/To be Taken
<b>Present</b>	A Dearden, H Jamieson, C Anderson P Killen, K Awad, C Molyneux, A Ismail, A Lomas, I Mohammed	
<b>1)Apologies</b>	I Reed, G Lunt, R Alsoraimi	
<b>2)Previous Minutes</b>	<p>Minutes of 13<sup>th</sup> October were accepted and agreed. Minutes of the Extra Ordinary Meeting 31<sup>st</sup> January 2011 were also accepted and agreed.</p> <p>J Coyne would like it to be known that:</p> <ul style="list-style-type: none"> <li>• The two votes with a zero count should have been recorded as 1 vote (his)</li> <li>• He had suggested that before a ballot took place an undertaking that nationally negotiated terms and conditions for all staff would apply to their employment for the duration of the Academy</li> <li>• His request for his dissent be recorded to the two decisions.</li> </ul>	
<b>3)Governing Body Membership</b>	Resignations since the last Full Governors' meeting in October 2010: T Warren, H O'Sullivan, G Mason, G Murden, J Coyne, J Arnold, B Portman, R Yosuf, M Mohammed and Tony Lloyd have been disqualified by the Governing Body due to non attendance	

	<p>Process put in place to appoint 2 Parent Governors completed- S Langhorn and I Mohammed</p> <p>Trust met to appoint new Foundation Governors to the Governing Body – R Parry and A Lomas</p> <p>The Governing Body appointed A Ismail as Community Governor.</p>	
<p><b>4) School Improvement Plan</b></p>	<p>The Headteacher outlined the role of the Governing Body in relation to the School Improvement Plan. She then went on to outline the key points of the current SIP which was updated following at the end of last term</p> <p><u>Literacy</u></p> <ul style="list-style-type: none"> <li>• PIE and PIM tests took place in January and 3 times per year for all students from yr 7-10 inclusive.</li> <li>• The next Inset day will focus on literacy and teaching and learning and the KIPP method will be fed into this.</li> </ul> <p><u>Teaching &amp; Learning.</u></p> <p>6 staff visited KIPP schools in Houston over half term. It is intended that the school will adapt practice learned from this visit to implement in Shorefields. This will include approaches with teaching and learning as well as raising self esteem and aspiration.</p> <p>It is hoped that enough funds can be raised via a bid for a return visit to Houston next year with some of the students.</p>	<p>R Owens to email Governors with the outcomes from the visit</p>

	<p>The KIPP approach is being piloted in year 7.3 ( a low ability group)  A visit to Snowdon is being planned to emphasise to the students that if they work hard they can achieve their goal and get to the top of the mountain.</p> <p>Assemblies now take place every day and when students arrive and leave school their hands are shaken by the Senior Leadership Team.</p> <p><u>Attendance</u>  Poor attendance is a concern to the school and at the moment it is just on 89.9%. Return to school interviews have been introduced, Nurture groups for vulnerable students and increased targeted meetings and support for specific parent groups have been put in place.</p> <p>The school is developing leadership across the school.</p> <p>The National Challenge Advisor is working closely with the staff to improve teaching and learning and leadership. His role will cease at the end of the year due to cuts in funding.</p> <p><u>Behaviour</u>  Behaviour is improving and the school now intends to focus on low level persistent behaviour.</p> <p><u>Student Voice</u>  Student Voice is still developing. The Head and Deputy Head girls are members of the Liverpool Schools Parliament and have been elected as Student Lord Mayor and</p>	<p>The Vice Chair of Governors stated that Liverpool University has an activity base on Snowdon where the students could visit when the trip takes place.</p> <p>Specific programmes of support for leaders – SLT, HoH, (Coaching in house)- Headteacher</p>
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	<p>President A recent trip to Oxford University took place and Jessica Landim (Deputy Head girl) is now considering applying to study law and politics.</p> <p>Parental Focus groups are being held with different groups of parents.</p> <p><u>Academy Status</u> This will increase the viability of the school Rebranded with a new school uniform and name. We hope numbers will increase to 850 and if courses in the sixth are redesigned it will attract more students.</p> <p>Dr Awad suggested that parents could be invited into school to help students improve their reading skills</p>	<p>Headteacher will ask L Wilson to contact Dr Awad</p>
<p>5) Headteacher's Report</p>	<p><u>Academy Status</u> The Headteacher outlined the proposal to staff. The Headteacher and Governors met with the Unions the day before and the meeting was positive one. The DFE will meet with the LA in the next few weeks. We now await approval for the consultation to start.</p> <p>School Improvement Plan – see item 4</p> <p>It is expected that 32% of students will achieve 5A*-C with English and maths and 80% will achieve in other subjects. Progress will be discussed at the next Governors' Standards Committee Meeting.</p> <p>Literacy has now become a central part of the SIP and unless it is</p>	

	<p>approached for all students they will not achieve their potential. A Literacy group of staff has been established and they are now playing a leading role in this development. Staff originally from other areas have been redeployed to strengthen this focus.</p> <p>Since the Mock Ofsted in September a great deal of resources has been put into teaching and learning to raise the level of good and outstanding teaching from 49% to our target of 80% by Easter and reduce the inadequate teaching from 13% to zero.</p> <p>The school has provided:</p> <ul style="list-style-type: none"> <li>• Coaching sessions after school each week. Coaching for individual staff with members of the SLT and LA advisors.</li> <li>• A coaching programme ‘from Good to Outstanding’</li> <li>• An educational visit to see KIPP schools in practice</li> <li>• An educational visit to Copenhagen with the British Council for two members of staff.</li> </ul> <p>Four Departmental Reviews have been carried out since September and the summaries of these will be presented at the Standards Committee.</p> <p>Activities Week was held for the last week of term as an alternative to the usual curriculum. This included cross curricular and House activities.</p> <p>Work Experience week took place during the week 10-14<sup>th</sup> January.</p>	<p>The Chair of Governors who works at Plus Dane will look into helping</p>
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	<p>At present the students receive awards via letters, postcards and texts to parents. All students in receipt of a commendation have their names on the school website and an Awards Evening is due to take place in school today. The Vivo Miles rewards system will hopefully be up and running by September.</p> <p>The Vice Chair of Governors questioned the method by which the school ensures both parents are contacted regarding reports when parents live separately.</p> <p>Since the start of September we have received 29 midterm admissions.</p> <p>Unless action is taken the school could go into deficit of around £450,000 in 2/3 years and the school is currently in the process of offering voluntary redundancies. If this is unsuccessful then compulsory redundancies may have to be considered.</p> <p>Supply costs are very high due to a very high level of staff absence. PFI costs are also very high and are being questioned by the FPPS committee.</p> <p>The school is currently overstaffed and staff who leave are not being replaced.</p> <p>School activities include a trip to Shanghai, bag packing, Valentines disco, a Krakow trip, School Parliament and sporting fixtures.</p> <p>Safeguarding has improved since the Mock Ofsted and an E Safety</p>	<p>the students find placements</p> <p>The Headteacher was certain that a system was in place but would clarify.</p>
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	<p>policy is being produced which will go to staff and Governors. All staff underwent safeguarding training on the inset day in January.</p>	
<p>6) Reports From Committees</p>	<p>A Governor asked if the minutes from the 4 committees – FPPS, Students, Standards and Executive could be sent to all Governors.</p> <p>An explanation of the committees was given to the new Governors and it was decided that A Ismail would sit on the Standards Committee and S Langhorn, A Lomas and I Mohamed would sit on the Students’ Committee.</p> <p>Due to the resignation of some Governors it was decided that C Molyneux would be the Chair of the Students’ Committee and P Killen would be the Chair of the Standards Committee.</p> <p>Meeting closed at 6.05pm</p>	<p>R Owens to send them</p>